

## **Go Ahead Traffic Management Slavery and Human Trafficking Policy**

### **INTRODUCTION**

Modern slavery is an undisputable and indefensible violation of an individual's basic human rights. Go Ahead Traffic Management Limited are proud to conduct business in a manner that is morally and socially responsible. We recognise that as a commercial organisation we have a responsibility to take a zero-tolerance approach to Modern Slavery in all forms and apply the highest possible ethical standards.

As a company we are committed to preventing slavery and human trafficking in our corporate activities, and ensuring, as far is reasonably possible, that our supply chains are free from modern slavery and human trafficking.

The company Directors take responsibility for implementing this policy and its objectives and shall provide adequate resources, training and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

### **DEFINITIONS**

The Organisation considers that modern slavery encompasses:

- Human trafficking.
- Forced work, through mental or physical threat.
- Being owned or controlled by an employer through mental or physical abuse of the threat of abuse.
- Being dehumanised, treated as a commodity, or being bought or sold as property.
- Being physically constrained or to have restriction placed on freedom of movement.

### **DUE DILIGENCE**

When considering working with and taking on new suppliers, Go Ahead Traffic Management Limited is committed to undertaking due diligence. This includes:

- Evaluating the modern slavery and human trafficking risks of each new supplier.
- Reviewing on a regular basis all aspects of the supply chain
- Conducting supplier audits

### **ASSOCIATED POLICIES**

Go Ahead Traffic Management Limited operate the following policies which assist our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations:

- Anti-Bribery and Corruption Policy
- Health and Safety Policy
- Corporate Social Responsibility policy
- Whistleblowing Policy

The Company constantly strives to safeguard and act in the interest of the public and its employees. It is important to the Company that any fraud, misconduct, or wrongdoing, by employees or other agents, is reported and properly addressed.

#### **SLAVERY COMPLIANCE OFFICER**

The Organisation has a (HR Manager) to whom all concerns regarding modern slavery should be reported, and who will then undertake relevant action with regard to the Organisation's obligations.

#### **APPROVAL AND REVIEW**

The policy will be reviewed annually as part of ongoing training, with input from the Directors and Management of the business.

Peter Evans

Director

15/02/2022

